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A regular session of the Grundy Center City Council was called to order at 6:30 p.m. on Monday, November 3, 2025, in the Council Chambers by Mayor Eberline. Present: Mcdonald, Rasmussen, Smith, Lamp, and Kuester via telephone. Absent: None. Visitors: Erik Stensland, Dave Brown, and Lee Koch.

Lamp moved and Mcdonald seconded the approval of the meeting agenda with a conflict of interest with Rasmussen on item #6. No discussion, motion carried five ayes.

Smith moved and Rasmussen seconded action for approval of the minutes of the regular session held Monday, October 20, 2025; and approval of the October 2025 bills list. No further discussion, motion carried four ayes.

CLAIMS REPORT

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VENDOR	Description	Amount
ADVANTAGE ADMINISTRATORS	PREMIUMS	14308.21
AFLAC	PREMIUMS	211.14
AG SOURCE COOP SERVICES	SERVICES	1816.00
ALLIANT ENERGY	UTILITIES	273.91
AT & T	CELL PHONE	103.47
AVESIS - FIDELITY SECURITY	PREMIUMS	284.09
AXON ENTERPRISE INC.	TASERS	6752.47
BLACK HILLS ENERGY	UTILITIES	328.07
BLACKTOP SERVICE CO.	COLD MIX	2325.40
BOUND TREE MEDICAL LLC	MEDS	1730.67
BROOKE BAGENSTOS	REIMBURSEMENT	190.00
BROTHERS MARKET	SUPPLIES	5.28
CENTER THEATRE	DONATIONS	6650.00
CENTRAL IOWA DISTRIBUTING	SUPPLIES	176.00
CIT SEWER SOLUTIONS	SERVICES	32609.12
COLLECTION SERVICES CENTER	CHILD SUPPORT	695.13
COMMUNITY TITLE COMPANY	SERVICES	150.00
COOLEY PUMPING LLC	SERVICES	200.00
DANIEL BANGASSER	CELL PHONE	39.95
ELECTRIC SUPPLY-		
MARSHALLTOWN	BULBS	450.00
FIRE SERVICE TRAINING BUREAU	SERVICES	100.00
GNB BANK	SUPPLIES	2289.51
GORDON FLESCH COMPANY INC	SERVICES	368.06
GRUNDY CENTER UTILITIES	UTILITIES	8384.33
GRUNDY COUNTY MEM HOSPITAL	MEDS	309.16
GRUNDY COUNTY RECORDER	FEES	57.00
HEARTLAND CO-OP	FUEL	4807.21
HOLIDAY INN	TRAINING	257.24
HSA - ABBAS, KENNETH	HSA PREMIUMS	465.00
HSA - APPEL, TANNER	HSA PREMIUMS	150.00
HSA - BAGENSTOS, BROOKE	HSA PREMIUMS	562.50
HSA - BANGASSER, DAN	HSA PREMIUMS	570.00
HSA - BOWEN, MEL	HSA PREMIUMS	300.00
HSA - CARSON, KODI	HSA PREMIUMS	1155.00
HSA - FLATER, BRAD	HSA PREMIUMS	150.00
HSA - GLIEM, DWIGHT	HSA PREMIUMS	300.00
HSA - LUFKIN, KENDRA	HSA PREMIUMS	467.25

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HSA - MEESTER, SHANNON	HSA PREMIUMS	150.00
HSA - RASMUSSEN, KATIE A	HSA PREMIUMS	465.00
HSA - SAWYER, KRISTY	HSA PREMIUMS	450.00
HSA - SCHMIDT, BRADLEY	HSA PREMIUMS	465.00
HSA - WILSON, JASON	HSA PREMIUMS	180.00
HSA-NATVIG, JAMES A	HSA PREMIUMS	60.00
INTERNAL REVENUE SERVICE	FED/FICA TAXES	38431.67
IOWA GEMT PAYMENT PROGRAM	FEES	422.65
IOWA ONE CALL	E-MAILS	639.00
IOWA REGIONAL UTILITIES ASSN	WATER	27170.59
IPERS	IPERS	19333.32
JOHN DEERE FINANCIAL	SUPPLIES	234.52
KC POWER SPORTS	BIG GRANT	9250.00
KENDRA LUFKIN	JANITORIAL	450.00
KRISTY SAWYER		
	REIMBURSEMENT	163.00
MANATTS AASS SERVICE COMPANY I C	CONCRETE	2677.56
MES SERVICE COMPANY LLC	UNIFORMS	2039.55
MICROBAC LABORATORIES INC	SERVICES	52.50
MN-IOWA ELECTRIC MOTORS &	SERVICES	226.53
NAPA AUTO PARTS	PARTS	235.08
NORSOLV	SERVICES	271.95
NORTH IA AREA COMM COLLEGE	TRAINING	75.00
OFF FIRE LLC	SERVICES	182.00
OVERHEAD DOOR CO INC.	SERVICES	1264.90
PRECISION LAWN CARE	SERVICES	6410.96
REC GRUNDY COUNTY	UTILITIES	165.43
RELIANCE STANDARD LIFE	PREMIUMS	1357.95
RITE ENVIRONMENTAL INC	SERVICES	27213.24
ROUSE MOTOR	SERVICES	2682.10
S& S PLUMBING HEATING	SERVICES	580.26
SAM'S CLUB	SUPPLIES	902.64
SECTOR LLC	SERVICES	12045.33
SPANGENBURG PLBG HTG	PARTS	22.72
STATE HYGIENIC LABORATORY	SERVICES	593.50
	TAX	
STATE WITHHOLDING	WITHHOLDING	3132.63
T& TCOMPUTERS	SERVICES	1164.15
TREASURER-STATE OF IA	WET TAX	3947.23
UNIFIRST CORPORATION	RUGS	77.68
UNITYPOINT CLINIC-OCCUPATION	SERVICES	84.00
UPPER ELEMENTARY	RENT	3757.00
US CELLULAR	CELL PHONES	181.98
USABLUEBOOK	SUPPLIES	586.77
VAN HAUEN AUTO & TRUCK INC	SERVICES	1016.37
VAN WALL EQUIPMENT	PARTS	139.48
VULCAN INDUSTRIES INC	PARTS	366.88
WELLMARK BLCRBS OF IOWA	PREMIUMS	27877.39

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WELLMARK DENTAL	PREMIUMS	1117.98
WENDLING QUARRIES INC	ROADSTONE	640.64
YOUTH SPORTS FOUNDATION	SPONSORSHIP	2250.00
REPORT TOTAL		293195.30

Rasmussen moved and Smith seconded action on Resolution 2025-46, a resolution to award a BIG Grant to David Brown, owner of Dave's Heating & Cooling, 310 G Avenue, for double garage addition. Brown was acknowledged and asked to explain his project. Brown commented he is removing the single garage and adding a two-car garage to his commercial business building at 310 G Ave. Smith questioned the labor and demolition costs as to how much of the work he is doing himself. Kuester asked how this project for storage qualifies. Brown answered with the extra room will allow for sheet metal production future growth. Rasmussen moved and Smith seconded action to amend the motion to increase the BIG Grant award to \$20,000 to include all costs of the project. No further discussion, motion carried four ayes (Rasmussen, Smith, Mcdonald and Lamp) and one nay (Kuester).

Smith moved and Mcdonald seconded action on Resolution 2025-48, a resolution to approve the contract for services for health insurance coverage with Wellmark for calendar year 2026. City is receiving a 4% increase in health insurance premiums, 10% decrease in dental insurance premiums. City is still on the grandmothered health insurance policy and will feel a 2.89% increase due to the self-funding and health saving account premiums. Smith commented that the usage on the policy was higher however the premium rate increase if very minimum for 2026. No further discussion, motion carried four ayes (Smith, Mcdonald, Lamp and Kuester) and one abstain (Rasmussen).

Rasmussen moved and Kuester seconded action on Resolution 2025-49, a resolution to authorize payment to Precision Lawn Care for the ditch repairs along 235th Street. Bangasser explained when this project was discussed previously, discussion was to pay these costs from either the general fund or the community betterment fund. If general funds are used, a budget amendment will be completed. Smith commented that he felt this project was more of a maintenance issue and feels community betterment funds are more for economic development projects. Kuester commented that no one likes budget amendments to the general fund and felt it was more of a community betterment. Smith moved and Mcdonald seconded the motion to amend the motion to use the general fund monies to pay this invoice to Precision Lawn Care. No further discussions, motion carried four ayes (Smith, Mcdonald, Rasmussen and Lamp) and one nay (Kuester).

Smith moved and Lamp seconded a motion to authorize Clerk Sawyer to sign the local consent agreement for the City to participate in the State and Local Cybersecurity Grant Program. Eberline explained the program is free to the city and will include a full assessment of the city's cybersecurity. Smith commented that the project will be time-consuming for staff, however in the end we should have a better understanding of the city's current cybersecurity policies and procedures. No further discussion, motion carried five ayes.

Mayor Eberline opened the discussion on open police officer positions and possible action to proceed to post/publish a help wanted ad. Chief Natvig explained resignations have been received from Captain Jakoubek and Officer Conger. They have accepted positions with City of Hudson and Grundy County Sheriff's Office, respectively. Smith moved and Rasmussen seconded a motion to proceed to post/publish a help wanted ad for two open police officer positions. No further discussion, motion carried five ayes.

Mayor Eberline opened a discussion on a request for bids for the 2019 Ford Taurus Police Interceptor and approval to purchase cell phone for full time police officers. Chief Natvig explained the Ford Taurus is no longer being used and ready to sell as all equipment and advertising has been removed. Natvig also explained the need for the full-time police officers to use city owned cell phones while on duty as it is a liability for officers to use their personal phones, which could possibly be subject to subpoenas and evidence. Currently the department has one city cell phone, however with multiple officers on duty at the same time, only one officer can use it at a time. Rasmussen moved and Mcdonald seconded a motion to approve the request for bids for the 2019 Ford Taurus Police Interceptor and approval to purchase cell phone for full time police officers. No further discussion, motion carried five ayes.

Mayor Eberline opened the discussion on the EMS Building project by commenting that there is not much news to share. Eberline has spoken with Heart of Iowa and has received a purchase price. City

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needs to decide on the size of space necessary and if purchase price is acceptable. No further discussions were held, no formal action taken.

Mayor Eberline opened the public forum at 7:01pm. No public comments made, public forum closed at 7:02pm.

Finance Committee/Clerk commented on junk vehicle ordinance draft and committee meeting; request for proposals for annual audit contract; attending budget workshop on November 5th; and city departments closed on November 11th to observe Veterans Day.

Public Safety Committee commented on the camera installed on the Dodge Charger on November 12th; October calls for service stats we given; and plan to proceed with staff turnover.

Public Works Committee commented on city wide leaf pickup will begin this week and finish the ditch work along 235th Street.

Smith moved and Rasmussen seconded adjournment of the meeting at 7:20pm. Motion carried five ayes. Next meeting will be Monday, November 17, 2025, at 6:30pm.

Attest: Kristy Sawyer, City Clerk	Dr. Paul Eberline, Mayor