

A regular session of the Grundy Center City Council was called to order at 6:30 p.m. on Monday, November 4, 2024, in the Council Chambers by Mayor Eberline. Present: Smith, Mcdonald, Lamp and Rasmussen. Absent: Kuester. Visitors: Jason Wilson, Brad Schmidt, Kenneth Abbas, Kendra Lufkin, Matt Lauver, Taylor Appel, Melvin & Christine Bowen, Lauren Lamp, Jacob Oberle, and Eric Willis.

Smith moved and Mcdonald seconded the approval of the meeting agenda as written and with Rasmussen having a conflict of interest with item #6. No discussion, motion carried four ayes.

Lamp moved and Rasmussen seconded action for approval of the minutes of the regular session held Monday, October 21, 2024; and approval of the October 2024 bills list; and approval of the October 2024 Treasurers Report; and approval to close 7th Street from G Avenue to H Avenue from 7AM-8PM on Friday, November 29, 2024, for the Chamber Main Street event, Main Street Mingle. No further discussion, motion carried four ayes.

CLAIMS REPORT

VENDOR	REFERENCE	AMOUNT
A CUT ABOVE	SERVICES	35.00
ADVANTAGE ADMINISTRATORS	SELF FUND PREMIUM	4481.84
AFLAC	AFLAC- PRE-TAX	211.14
AG SOURCE COOP SERVICES	SERVICES	2474.00
ALLIANT ENERGY	UTILITIES	249.10
APPEL SERVICES, LLC	BIG GRANT	9891.00
AVESIS - FIDELITY SECURITY LIF	VISION	230.37
CHASE BABCOCK	TRAINING	8.50
DANIEL BANGASSER	CELL PHONE	39.95
BLACK HILLS ENERGY	UTILITIES	302.34
BLACKTOP SERVICE CO.	COLD MIX	1610.00
BOUND TREE MEDICAL LLC	MEDS	637.76
BROTHERS MARKET	SUPPLIES	12.42
BUSINESS FORMS DIVERSIFIED	ENVELOPES	335.00
CAMPBELL SUPPLY CO	SUPPLIES	66.56
CENTRAL IOWA DISTRIBUTING	PAINT	250.00
CHART POOL USA INC	SUPPLIES	331.55
COOLEY PUMPING, LLC	HOUSE DEMO	9895.00
WELLMARK DENTAL	DENTAL INSURANC	1231.18
DREYER PAINTING	PAINT POOL	50400.00
INTERNAL REVENUE SERVICE	FED/FICA TAX	35334.32
ELECTRIC SUPPLY-MARSHALLTOWN	PARTS	1120.00
GNB BANK	SUPPLIES	5813.29
GNB INSURANCE	PREMIUMS	5218.00
GORDON FLESCH CO LEASING	SERVICES	254.77
GRUNDY CENTER COMM	TELEPHONES	316.59
GRUNDY CENTER UTILITIES	UTILITIES	8626.21
GRUNDY COUNTY LANDFILL	FEES	150.00
GRUNDY COUNTY MEM HOSPITAL	MEDS	279.72
GRUNDY COUNTY RECORDER	FEES	57.00
HEARTLAND CO-OP	FUEL	3620.85
HERONIMUS, SCHMIDT,SCHOEDER &	SERVICES	1975.00
HOLIDAY INN	TRAINING	237.44
HSA - ABBAS, KENNETH	HEALTH SAVING	415.38
HSA - BANGASSER, DAN	HEALTH SAVING	450.00

HSA - BOWEN, MEL	HEALTH SAVING	225.00
HSA - FLATER, BRAD	HEALTH SAVING	150.00
HSA - GLIEM, DWIGHT	HEALTH SAVING	415.38
HSA - LUFKIN, KENDRA	HEALTH SAVING	438.45
HSA - RASMUSSEN, KATIE A	HEALTH SAVING	288.00
HSA - SAWYER, KRISTY	HEALTH SAVING	401.55
HSA - SCHMIDT, BRADLEY	HEALTH SAVING	437.55
HSA - WILSON, JASON	HEALTH SAVING	150.00
IA LAW ENFORCEMENT ACADEMY	TRAINING	20.00
IOWA ASSOCIATION OF	TRAINING	1442.00
COLLECTION SERVICES CENTER	GARNISHMENT	695.13
IOWA GEMT PAYMENT PROGRAM	SERVICES	750.61
IOWA ONE CALL	E-MAILS	119.70
IOWA REGIONAL UTILITIES	WATER	34629.60
IPERS	IPERS REGULAR	24023.88
JESCO WELDING & MACHINE, LLC	SERVICES	484.00
JETCO	SERVICES	849.00
JOHN DEERE FINANCIAL	SUPPLIES	541.13
KLING MEMORIAL LIBRARY	POSTAGE & SUPPLIES	144.89
KENDRA LUFKIN	MILEAGE	123.15
KENDRA LUFKIN	JANITORIAL	425.00
MERLE MANNING	SERVICES	1250.00
MAROON & WHITE, INC	RENT	3757.00
MICROBAC LABORATORIES, INC	SERVICES	105.00
NAPA AUTO PARTS	PARTS	71.88
NORTH IA AREA COMM COLLEGE	TRAINING	65.00
PANELESS WINDOWS & MORE	SERVICES	54.75
PHYSICIANS CLAIMS CO	SERVICES	4320.90
PLUNKETT'S PEST CONTROL	SERVICES	39.93
PRECISION LAWN CARE	SERVICES	5971.67
REC GRUNDY COUNTY	UTILITIES	173.06
RELIANCE STANDARD LIFE	VOL LIFE-AFTER	1173.08
RITE ENVIRONMENTAL, INC	SERVICES	25571.05
ROUSE MOTOR	SERVICES	354.40
SAM'S CLUB	SUPPLIES	264.41
KRISTY SAWYER	MILEAGE	145.40
SIGNS BY TOMMORROW	SERVICES	126.55
STANARD & ASSOCIATES INC	TESTING	46.50
INTERNAL REVENUE SERVICE	STATE TAX	5319.34
SUPERIOR WELDING SUPPLY CO.	GAS	77.40
T & T COMPUTERS	SERVICES	497.50
TREASURER-STATE OF IA	WET TAX	3801.51
TRUCK EQUIPMENT INC	STREET SWEEPER	60000.00
UNIFIRST CORPORATION	RUGS	70.88
UNITYPOINT HEALTH AT WORK	SERVICES	229.00
US CELLULAR	CELL PHONES	200.88
UTILITY EQUIPMENT CO.	PARTS	1420.15

VAN HAUEN AUTO & TRUCK, INC	SERVICES	337.32
VAN WALL EQUIPMENT	SUPPLIES	85.20
VERIZON	SERVICES	80.02
WELLMARK BLUE CROSS B S	HEALTH INS	25823.45
YOUTH SPORTS FOUNDATION	DUES	3000.00
Accounts Payable Total		363869.98
Payroll Checks		111105.49
***** REPORT TOTAL *****		474975.47

October 2024 Expenditures per fund: General: \$119997; Road Use Tax: \$79705; Employee Benefits: \$34408; Local Option Sales Tax: \$32513; Hotel Motel Tax Fund: \$50400; Community Betterment Fund: \$19748; Police Reserve: \$4234; Library Gift Trust: \$624; Water Fund: \$53018; Water Reserves Fund: \$4650; Sanitary Sewer Fund: \$25071; Sanitary Sewer Reserve Fund: \$15800; Sanitation Fund: \$28612; Ambulance Fund: \$52289; Storm Sewer Fund: \$2593; Total: \$523662.

October 2024 Revenues per fund: General: \$574527; Road Use Tax: \$31319; Employee Benefits Fund: \$171454; Local Option Sales Tax: \$32513; Hotel Motel Tax Fund: \$3216; TIF Fund: \$46141; Community Betterment Fund: \$16256; Fire Equipment Reserve Fund: \$3919; Library Gift Trust: \$1361; Debt Service Fund: \$89615; Water Fund: \$58494; Water Reserve Sinking Fund: \$4650; Sanitary Sewer Fund: \$43686; Sewer Sinking fund: \$15800; Sanitation Fund: \$32281; Ambulance Fund: \$53472; Storm Sewer Fund: \$4230; Total: \$1182934.

Mayor Eberline introduced Eric Willis, Assured Partners benefit consultant, for discussion on the health insurance renewal package with Wellmark. Willis explained the City received a 12.12% rate increase in premiums from Wellmark for 2025. Willis commented that the City has fared well with retaining the grand mothered plan and not ever changing to a ACA plan, therefore with the HSA in place the city would actually feel about an 8% increase. Personnel Committee has recommended the City make an increase to the out-of-pocket maximums for the employees to help offset this rate increase. This recommendation was to increase the city's funded down portion to \$3000 single/\$6000 family, and which in turn increased the out-of-pocket maximums to \$750 single/\$1500 family. Eberline commented that this recommendation was preliminary and would like input from the employees. Gliem commented that most employees understand the need for an increase, however felt an increase in the monthly payroll deduction may be less detrimental to an employee's budget than having a larger out of pocket maximum in the middle of a medical crisis as well. Wilson commented that increasing the additional HSA payroll deductions could also help an employee plan for the larger OPM. Schmidt commented that this insurance package the city offers is what retains many of the employees in their position. After much discussion, Smith moved and Lamp seconded action on Resolution 2024-68, a resolution to approve the contract for services for health insurance coverage with Wellmark Blue Cross Blue Shield for calendar year 2025 with the funded down deductible to \$2500 single/\$5000 family, out of pocket maximums at \$250 single/\$500 family, and increasing the employee payroll deduction to \$10 single and \$45 family for **each pay period**. No further discussion, motion carried three ayes (Smith, Lamp and McDonald) and one abstain (Rasmussen).

Rasmussen moved and Smith seconded action on Resolution 2024-69, a resolution to authorize Mayor Eberline to sign an updated agreement with Grundy County Memorial Hospital for leased employees. Gliem explained this agreement was updated due to the increase in employee wage rates put into effect for FY2024. This agreement the cost to the hospital will be \$35/hour for a paramedic and \$30/hour for an EMT. No further discussion, motion carried four ayes.

Mayor Eberline introduced Lauren Lamp, Park Board member, for a discussion on Ordinance 579, an ordinance request to add and amend Chapter 47- Park Regulations regarding use of nicotine, privately owned animals and driving golf carts in public parks and possible take action to publish for a public hearing for December 2, 2024. Lamp explained that the Park Board is recommending these additions to assist in writing grants for signage and to help maintain healthy and thriving parks. Sawyer explained that these additions are addressed in other chapters of the code of ordinances, however not in Chapter 47 Park Regulations specifically. These additions will address nicotine usage, all pets on leases at all times, and no driving of golf carts in the city parks. E Lamp moved and McDonald seconded action to publish for a public hearing on December 2, 2024, for Ordinance 579, an ordinance request to add and amend Chapter 47-

Park Regulations regarding use of nicotine, privately owned animals and driving golf carts. No further discussion, motion carried four ayes.

Mayor Eberline opened the public forum at 7:16pm. No public comments, public forum closed at 7:17pm.

Finance Committee/Clerk commented department heads working on salary surveys for next budget cycle.

Public Safety Committee commented on the salary survey for budget; employee goals; and upcoming discussion with school on SRO needs.

Public Works Committee commented that 300+ Lead Service Line notices will be mailed in the next day or so and leaf pickup will begin this week.

Council members comment from Rasmussen for an update on the building project on 4th Street. Eberline gave update from property owner. Smith moved and McDonald seconded a motion to allow a one-month extension to the building permit to finish the overhead door installation. No further discussion, motion carried four ayes.

Smith moved and Rasmussen seconded adjournment of the meeting at 7:30pm. Motion carried four ayes. Next meeting will be Monday, November 18, 2024, at 6:30pm.

Attest: Kristy Sawyer, City Clerk

Dr. Paul Eberline, Mayor