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A special session of the Grundy Center City Council was called to order at 8:11 a.m. on Friday, March 27, 2020 in the Council Chambers by Mayor ProTem Stefl. Present: Stefl, Kuester, Miller and Hamann (all four via telephone). Absent: Grineski.

Hamann moved and Miller seconded the approval of the meeting agenda with no conflicts of interest noted. Motion carried four ayes.

Mayor ProTem Stefl opened the public forum at 8:13am. No public comment, forum closed at 8:14am.

Mayor ProTem Stefl opened discussion on COVID-19 Pandemic Response Plan for Employees. Clerk Sawyer explained the need for this Response Plan due to the federal legislation Families First Coronavirus Act passed March 18, 2020. This Act provides paid time off for employees unable to work (or telework) due to a need for leave because of: a) the employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19. b) The employee has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19. c) The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis. d) The employee is caring for an individual who is subject to (1) a federal, state, or local quarantine or isolation order related to COVID-19; or (2) advice by a healthcare provider to self-quarantine due to concerns related to COVID-19; or (2) advice by a healthcare provider to self-quarantine due to concerns related to COVID-19. e) The employee is caring for a son or daughter of the employee if the school or place of care of the son or daughter has closed (or the child care provider is unavailable). f) The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of the Department of Labor. Seth Schroeder, City Attorney, continued with explanation to include the Emergency Family & Medical Leave Expansion Act.

Kuester moved and Stefl seconded action on Resolution 2020-20, a resolution to adopt the COVID-19 Pandemic Response Plan for Employees. Miller commented that isolation wording on guidelines may be a bit unclear. Stefl commented that there may be concern on if City departments may run short on employees if were quarantined however this is a federal mandate act. Schroeder commented that the healthcare and emergency responders may be excluded from this act. Kuester commented all employees need to be included in the act. Kiewiet commented on the maximum pay under the two Acts. Kuester moved and Miller seconded to amend the policy to 100% pay up to \$200 per day and the aggregate maximums were met. No further discussion held, motions carried four ayes.

Hamann moved and Stefl seconded action on Resolution 2020-21, a resolution to award a BIG Grant to Jill Krausman, The Landmark Bistro for \$2400 for insulation of dining area of restaurant. Kuester commented that City should not grant more until Governor Reynolds lifts the order to close their doors. Hamann commented that now is the best time to do this work while the need is to be closed. Miller agreed. No further discussion, motion carried three ayes (Hamann, Miller, and Stefl) and one nay (Kuester).

Stefl moved and Hamann seconded adjournment of the meeting at 8:40am. Motion carried four ayes. Next meeting will be Monday, April 6, 2020 at 6:30pm.

David Stefl, Mayor ProTem

Attest: Kristy Sawyer, City Clerk